**HR Round Interview Questions (High Probability)**

**1. Tell me about yourself.**

(Briefly introduce your background, education, experience, and career goals.)

**2. Why do you want to join this company?**

(Show your research on the company and alignment with your goals.)

**3. Why did you choose this career/field?**

(Explain your passion and motivation for the role or industry.)

**4. What are your strengths?**

(Choose 2-3 strengths with examples.)

**5. What are your weaknesses?**

(Mention a genuine weakness and how you are working to improve it.)

**6. Where do you see yourself in 5 years?**

(Share your career aspirations relevant to the job.)

**7. Why should we hire you?**

(Explain your unique skills and fit for the role.)

**8. Tell me about a challenge or conflict you faced at work/school and how you dealt with it.**

(Behavioral question to test problem-solving and interpersonal skills.)

**9. How do you handle stress and pressure?**

(Explain your coping mechanisms and examples.)

**10. Describe a time you worked in a team.**

(Show your collaboration and communication skills.)

**11. What motivates you?**

(Share your intrinsic and extrinsic motivators.)

**12. Are you comfortable working in shifts/overtime/traveling?**

(Answer honestly and align with the job requirements.)

**13. How do you prioritize your work?**

(Explain time management and organizational skills.)

**14. What do you know about our company and our products/services?**

(Demonstrate your preparation and interest.)

**15. Tell me about your last job/experience.**

(Describe your responsibilities and achievements briefly.)

**16. Why did you leave your last job?**

(Answer positively without badmouthing previous employers.)

**17. Are you willing to relocate?**

(Be honest according to your preferences.)

**18. What are your salary expectations?**

(Do some research and give a realistic range.)

**19. Do you have any questions for us?**

(Have 1-2 smart questions prepared to show interest.)

**20. Tell me about a mistake you made and how you handled it.**

(Shows accountability and learning attitude.)

**Bonus Behavioral & Situational Questions**

* **Describe a situation when you had to learn something quickly.**
* **How do you handle criticism?**
* **Give an example of a goal you set and how you achieved it.**
* **How do you stay motivated during repetitive tasks?**
* **Have you ever disagreed with a team member? How did you resolve it?**
* **How do you adapt to changes in the workplace?**

**Tips for HR Round Preparation**

* **Keep answers honest but positive.**
* **Use the STAR method (Situation, Task, Action, Result) for behavioral questions.**
* **Practice common questions aloud.**
* **Dress professionally and be punctual.**
* **Maintain good body language and eye contact.**
* **Show enthusiasm and willingness to learn.**